We want you in Bavaria

Career perspectives for foreign students and graduates at Bavarian universities

Bayerisches Staatsministerium des Innern und für Integration

Bundesagentur für Arbeit
Regionaldirektion Bayern
Dear foreign students at Bavarian universities! Welcome to Bavaria!

Bavaria is an attractive location: ideally placed in the middle of Europe, the Free State of Bavaria stands for excellent living standards and high recreational value. The strong presence of internationally active companies as well as established medium-size companies here offer outstanding career prospects. Science and the business world are closely integrated; networks are being developed and expanded. We are delighted that you are studying in Bavaria and would be delighted for you to work here upon successful completion of your degree.

What you have to know as an EU citizen

If you are a citizen of the EU, Norway, Iceland, Liechtenstein or Switzerland, there are no restrictions on working in Germany.
What you have to know as a citizen of another country

If you are from another country, you may stay in Germany for up to eighteen months after completing your degree for the purpose of looking for a job. To do this, you must apply to the Foreigners Authority (Ausländerbehörde) for an extension of your residence permit. During these eighteen months you are allowed to work without restrictions.

If within these eighteen months you find a job corresponding to your qualifications, you will receive upon request a residence permit for the purpose of employment. Two years thereafter you may obtain a permanent residence permit. There are other options to receive a residence permit, if you fulfil the respective regulatory requirements (e.g. the EU Blue Card).

While you are still studying, the following applies:

→ In each calendar year you may work for a total of either 120 whole days or 240 half-days.

→ These time restrictions do not apply if you are working as a scientific or student assistant.

→ As part of your course of studies you may carry out your academic thesis or prescribed compulsory internship with a company without prior authorisation.

→ Other internships, traineeships or activities with a company—irrespective of whether they are paid or unpaid—come under the 120/240 day regulation. Only if you are working more than 120 whole days or 240 half days, are you obliged to submit a prior application to the Foreigners Authority.
It is our intention to make you feel at home in Bavaria. There are various agencies here to assist you

Do you have any questions on residency law? The Bayern Portal will guide you to the relevant Foreigners Authority at: www.freistaat.bayern

Do you have any questions on the subject of “working and learning in Germany”? Information via the Central International Placement Services’ hotline of the Federal Employment Agency is available from Monday to Thursday 8:00 am to 2:30 pm as well as Friday 8:00 am to 12:30 pm under: (+49) 0228 713-2000 or send email to: zav@arbeitsagentur.de

Are you looking for employment placement or consultation locally? www.arbeitsagentur.de

Are you looking for a student service organization (Studentenwerk) near you or a student service organization’s support? www.internationale-studierende.de

Do you have any questions on research stays in Germany? Information is available from the Federal Office for Migration and Refugees (Bundesamt für Migration und Flüchtlinge) at: www.bamf.de/forschungsaufenthalte or send email to: forscherrichtlinie@bamf.bund.de


Information on Career Services at your university is available at: https://www.study-in-bavaria.de/what-where/
Useful links on living and working in Bavaria and Germany

www.zav.de/arbeiten-in-deutschland.de
www.bayern.de
www.bamf.de
www.entdecke-deutschland.diplo.de
www.studentenpilot.de
www.hi-potential.de
www.metropolregion.nuernberg.de
www.metropolregion-muenchen.eu
www.fachkraefte-offensive.de

Would you like to have your profile posted on the Federal Employment Agency’s online employment platform?
www.jobboerse.arbeitsagentur.de

For all students with a foreign degree:
www.arbeitsagentur.de
Under: Über uns > Weitere Dienststellen > Zentrale Auslands- und Fachvermittlung > Arbeitsmarktzulassung

Useful links for natural sciences and technology:
www.it-arbeitsmarkt.de
www.edv-branche.de
www.ingenieurekarriere.de
www.biokarriere.net

If you are looking for an internship (alongside career services or international academic offices at universities) you may find the following student organizations helpful:
www.aiesec.de
www.elsa-germany.org
www.iaeste.de